



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **24 October 2025** TIME: **00:00**

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: ENVIRONMENTAL OFFICER X5 (THREE YEAR SPECIALIST CONTRACT) REF: REF NO:24102025/H04

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: WATER RESOURCE INFRASTRUCTURE OPERATIONS & MAINTENANCE

SALARY: R 552 081.00 per annum (Level 10)

CENTRE: Pretoria

**REQUIREMENTS:** Must be in possession of Diploma/ Degree in Natural/Environmental Sciences or relevant equivalent qualification. Must have at least six (6) years appropriate experience in the environmental management. Computer literacy. Extensive experience in integrated water resource management and water use authorizations. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles and guidelines, skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills, conflict, project management, problem solving, negotiation and facilitation skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel extensively. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement. The disclosure of a valid unexpired driver's license.

**DUTIES:** The incumbent will conduct environmental screenings and baseline assessments for land parcels to evaluate the potential impact of land use on surrounding ecosystems and biodiversity. They will assist in identifying alien and invasive species, both flora and fauna, on state-owned land. Supporting the implementation of approved Resource Management Plans, the incumbent will ensure that proposed activities in lease applications align with these plans. They will develop recommendations to preserve or restore sensitive habitats and ensure compliance with biodiversity conservation standards and relevant environmental legislation. Additionally, the incumbent will assist in the development and submission of Environmental Impact Assessments (EIAs), Environmental Management Plans (EMPs), and other environmental compliance documentation. It is essential to ensure that environmental considerations are adequately addressed in all regulatory processes and planning decisions involving state land. The incumbent will collaborate closely with the GIS Specialist and technical teams to integrate environmental data into SAP and other planning or spatial information systems, supporting informed land management decisions. Working with the Land Rights Administration team, they will ensure that environmental factors are considered in the allocation, leasing, or conservation of land. The role also involves engaging with local municipalities, regulatory agencies, conservation authorities, and community stakeholders to coordinate

environmental management initiatives. Finally, the incumbent will contribute to training and awareness-raising activities to promote sustainable land use practices across the Department.

ENQUIRIES: Ms P Mangotlo Tel No: (012) 336 8949

APPLICATIONS: Must be submitted using the newly implemented Z83 and emailed to RecruitmentCMngt@dws.gov.za quoting the relevant reference number. For Attention: Construction Management.